



Tri-State Fire Protection District
Invites applications for the position of:

Full-Time FIREFIGHTER / PARAMEDIC

(Immediate Openings)

Apply at www.IOSOLUTIONS.COM

Department Overview

The Tri-State Fire Protection District operates as an Illinois special district unit of local government. The District provides fire prevention, fire suppression, rescue, special unit response, and emergency medical services. A three-member Board of Trustees elected at large from the community serves as the governing corporate authority.

The Tri-State Fire Protection District encompasses a 27 square-mile jurisdiction located in parts of DuPage and Cook Counties. It operates out of four (4) stations, serving a residential population of approximately 50,000, and protects a mix of residential, light industrial and commercial development as well as portions of the DesPlaines River and the Sanitary & Ship Canal. The Fire District covers the communities of Burr Ridge, Darien, Willowbrook and Willow Springs. The District employs 62 commissioned and 9 non-commissioned personnel. The District responded to 6,224 emergency incidents in 2023.

Station 121 – Willowbrook



Station 122 – Darien



Station 123 – Burr Ridge



Station 124 – Willow Springs



3 – ALS Engines



1 – ALS ladder Truck



3 – ALS Ambulances



Compensation and Benefits

Salary Range	
Start	\$72,545
After 7 Years	\$106,605

Educational Incentives	Longevity Pay
<ul style="list-style-type: none"> • Eligible to receive at time of hire • Applicable for various fire service certifications • Applicable for certain college degrees • Incentives range from \$250/yr to \$2500/yr 	<ul style="list-style-type: none"> • After 10 yrs. of service - \$800/yr • After 15 yrs. of service - \$1,100/yr • After 20 yrs. of service - \$1,400/yr • After 25 yrs. of service - \$1,950/yr

Vacation Days	Work Reduction Day / Kelly Days
<ul style="list-style-type: none"> • Less than 5 years of service – 4 shift days • 5 years To 10 years – 6 shift days • 10 years to 15 years – 8 shift days • 15 years to 20 years – 10 shift days • 20 years to 25 years – 12 shift days • 25 years to 30 years – 14 shift days 	<ul style="list-style-type: none"> • 13 days

Other Benefits
<ul style="list-style-type: none"> • Annual Holiday pay benefit • Health Insurance - Blue Cross Blue Shield PPO & HSA options. HSA card fully funded by the fire district. • Dental & Vision Insurance • Life Insurance • Illinois Article 4 Pension • Annual medical exam • Optional Deferred Compensation 457 Plan • VEBA plan for post-retirement medical expenses