

ORDINANCE NO. 2017-O-002

AN ORDINANCE REVISING THE TRI-STATE FIRE PROTECTION
DISTRICT'S VACATION AND SICK LEAVE POLICY

WHEREAS, the Tri-State Fire Protection District (the "District"), DuPage County, Illinois, is a fire protection district duly incorporated under the laws of the State of Illinois, including the Illinois Fire Protection District Act (the "Act", 70 ILCS 705/0.01 et seq.); and

WHEREAS, the Board of Trustees of the District (the "Board") has full power pursuant to Section 6 of the Act (70 ILCS 705/6), to pass all necessary ordinances, and rules and regulations for the proper management and conduct the business of the Board for carrying into effect the objects for which the District was formed; and

WHEREAS, the Board adopted a Vacation and Sick Leave Policy for all full-time non-sworn employees not covered by a collective bargaining agreement, and the Executive Officers, including the Fire Chief and Deputy Chief, at its regular meeting on July 18, 2016, revised by Ordinance No. 2016-O-008 on August 22, 2016; and

WHEREAS, the adopted and current policy provides that the Fire Chief and the Deputy Chief shall be eligible for and accrue twenty-five (25) vacation days each year; and

WHEREAS, the Board finds that it is in the best interest of the District to update its Vacation and Sick Leave Policy to provide parity between the full-time non-sworn employees and the Fire Chief and the Deputy Chief, the Board hereby revises Vacation Section B (1) (b) to read: The Fire Chief and Deputy Chief shall be eligible for and accrue thirty (30) vacation days each year; and

WHEREAS, the District Vacation and Sick Leave Policy accounts for full-time Dispatchers under Vacation Section B (2) and Sick Leave Section B; and

WHEREAS, the Board finds that it is in the best interest of the District to remove all references to employment categories that no longer exist, the Board hereby removes Vacation Section B (2) et al. and Sick Leave Section B from the Vacation and Sick Leave Policy.

NOW, THEREFORE, Be It Ordained, by the Board of Trustees of the Tri-State Fire Protection District, DuPage and Cook Counties, Illinois, as follows:

SECTION ONE: The Board finds and determines the above recitals to be true and correct, and incorporates them as if written out here in full.

SECTION TWO: The Board hereby adopts a revised Vacation and Sick Leave Policy set forth in EXHIBIT "A."

SECTION THREE: This Ordinance shall amend and replace the benefits for sick leave, annual leave or vacation days, and personal days set forth in the Vacation and Sick Day Policy adopted July 18, 2016, and originally revised by Ordinance No. 2016-O-008 on August 22, 2016. The unaltered provisions of the Vacation and Sick Day Policy adopted on July 18, 2016 shall remain in effect.

SECTION FOUR: The provisions and sections of this Ordinance shall be deemed severable and the invalidity of any portion of this Ordinance shall not affect the validity of the remainder.


SECTION FIVE: This Ordinance shall be in full force and effect from and after its passage and approval.

ADOPTED this 18th day of April, 2017, by the following roll call vote:

AYES: 3

NAYS: 0

ABSENT: 0


Eric Habercoss, President, Board of Trustees
Tri-State Fire Protection District

ATTEST:


Robert Jewell, Secretary, Board of Trustees
Tri-State Fire Protection District

STATE OF ILLINOIS)
)
COUNTY OF DUPAGE) SS.

SECRETARY'S CERTIFICATION

I, Robert Jewell, the duly qualified and acting Secretary of the Board of Trustees of the Tri-State Fire Protection District, DuPage and Cook Counties, Illinois, do hereby certify that the Ordinance attached hereto is a true and correct copy of an Ordinance entitled:


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Which Ordinance was duly adopted by said Board of Trustees at a regular meeting held on the 18th of April, 2017.

I do further certify that a quorum of said Board of Trustees was present at said meeting, and that the Board complied with all requirements of the Illinois Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto set my hand this 18th day of April, 2017.


Robert Jewell, Secretary, Board of Trustees
Tri-State Fire Protection District