

**SPECIAL MEETING OF THE  
BOARD OF TRUSTEES OF THE  
TRI-STATE FIRE PROTECTION DISTRICT  
DECEMBER 1, 2015 AT DISTRICT #3**

At 5:00 PM Board President Trustee Habercoss opened the special meeting with all 3 trustees calling present. The Board was joined by attorney Karl Otteson and his associate attorney Jim Wargo. The pledge of allegiance to the flag followed.

The Board discussed the lease agreement for the Pierce fire engine. The fire fighters prepared and presented a slide show detailing the features that the new engine has and will have added, at an estimated cost of \$12,000 to \$15,000.

A motion by Trustee Habercoss and a second from Trustee Wolski to enter into the lease agreement to purchase the Pierce engine was passed with a roll call vote of the trustees 3-0-0.

At 5:30 PM on Dec 1, 2015 Trustee Habercoss made a motion, with a second from Trustee Jewell to go into closed session. Roll call vote passed the motion 3-0-0.

**RETURN TO OPEN SESSION FOR THE SPECIAL MEETING**

At 6:39 PM Trustee Habercoss made a motion, with a second by Trustee Jewell to reconvene the open meeting. A roll call vote carried the motion 3-0-0.

A motion was made by Trustee Habercoss, with a second by Trustee Wolski, to have the Board

- adopt the resolution authorizing the execution of the CBA between the District and the Union with a 2% pay increase.
- enter into the settlement agreement with the Union dismissing all current litigation except for the D/C litigation, incorporate the Hill Opinion and Award into the CBA and extends the current CBA, by addendum, with a 2% pay increase.

A roll call vote of 3-0-0 carried the motion.

Due to scheduling conflicts the next regular meeting of the Board of Trustees will be held on Thursday December 17, 2015 at District #3, at 6:30 PM.

**PUBLIC COMMENT**

The fire fighters in attendance thank the board of trustees for the outcome of this special meeting and their efforts with the CBA.

**ADJOURNMENT**

At 6:50 PM a motion to adjourn was made by Trustee Habercoss, with a second by Trustee Wolski. The motion passed with a voice vote of 3-0-0.

Respectfully Submitted  
Bob Jewell, Board Secretary

